



PROJECT NOTIFICATION

Ref. No.: 22-CL-09-GE-WSP-A-PN2200061-001

Date of Issue	18 June 2022
Project Code	22-CL-09-GE-WSP-A
Title	Workshop on Demographic Trends and Their Implications for Productivity
Timing and Duration	14–16 September 2022 (three days)
Hosting Country(ies)	Republic of Korea
Modality	Digital Multicountry
Implementing Organization(s)	Korea Productivity Center and APO Secretariat
Participating Country(ies)	All Member Countries
Overseas Participants	38
Local Participants	12
Qualifications of Participants	Policymakers and government officials, representatives of government agencies and think tanks, and academics working on national statistics accounts, national and local economic development planning, and educational and training programs and skill development
Nomination of Participants	All nominations must be submitted through National Productivity Organizations of member countries
Closing Date for Nominations	22 August 2022

1. Objectives

- a. Examine demographic trends and issues in APO members and their implications for productivity and economic growth performance.
- b. Explore the challenges and opportunities of national demographic transitions and their impact on the labor market at national and regional levels.
- c. Provide recommendations on designing key policy directions to address the diverse demographic changes in APO members.

2. Background

Population trends vary widely among countries and regions. In the Asia-Pacific region, Japan, Singapore, and the Republic of Korea are among the top in terms of life expectancy, but declining fertility rates mean that the number of working-age people is decreasing. On the other end, in India, Indonesia, and the Philippines, the workforce is still young and expanding.

Favorable demographics can produce a virtuous cycle of wealth creation when combined with appropriate health, labor, financial, human capital, and growth-enhancing policies (APO Productivity Databook 2021). The presence of these complementary factors, however, must be cultivated to realize the demographic dividends of economic growth. In contrast, demographic pressures such as aging populations and dwindling labor force participation may negatively affect global economic growth and productivity (OECD, *The Future of Productivity*, 2015). Overall, analyses of and data on demographic trends provide valuable insights for setting economic policy as they influence economic growth rates, productivity growth, living standards, savings rates, consumption, investments, etc.

This workshop will discuss demographic trends in the region, their implications for productivity and economic growth performance, and policy recommendations to address the challenges and opportunities accompanying those trends.

3. Scope, Methodology, and Certificate of Attendance

The duration of each day's sessions will be around three hours comprising presentations by experts, group discussions, and other relevant learning methods. The indicative topics of the presentations are:

Day 1:

- Overview of the demographic change trajectory
- The workforce, technology, and productivity

Day 2:

- Framework on demographic change, productivity, and economic growth
- Assessing national technology needs based on demographic trends

Day 3:

- Country case studies and policy implications

The detailed program and list of speakers will be provided two weeks prior to the sessions with announcement of the names of the selected participants.

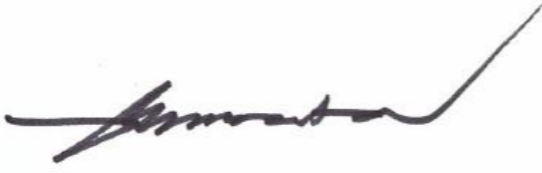
The participants are required to attend all sessions. This full participation is a prerequisite for receiving the APO certificate of attendance.

4. Financial Arrangements

- a. The APO will meet the assignment costs of overseas resource persons and honorarium for up to two local resource persons.
- b. The host country will meet the costs for a virtual site visit(s), either broadcast live or recorded as applicable.

5. Implementation Procedures

Please refer to the implementation procedures for APO digital multicountry projects circulated with this document.

A handwritten signature in black ink, appearing to read 'Mochtan', with a long horizontal stroke extending to the right and a sharp upward curve at the end.

Dr. AKP Mochtan
Secretary-General